



Team Effectiveness

Enhancing and Sustaining Team
Performance

2021

Enhancing and Sustaining Team Performance

Team Elevation is a leadership and development programme designed to spark collective change and enhance long-term performance.

Small cracks and misalignments in leadership teams can manifest as significant silos and non-collaboration further down the organisation. Our consultants challenge teams to take a deeper look at their leadership through a combination of data rationality, objectivity and candour.

We understand every team is unique and that context matters. Our tailored approach to team effectiveness reflects this. Over the course of four sessions, our consultants partner with teams to explore collective identity, reputation and support sustained growth and change. Areas of focus and specific outputs are customised for each team and generally include:



All sessions have been designed for in person (1 day/session) or virtual delivery (2 half-days/session).

Our objective is to make leaders and organisations better. We start with evidence and insights to reveal what lies beneath the daily routine. Several tools we use to explore team identity and reputation are:

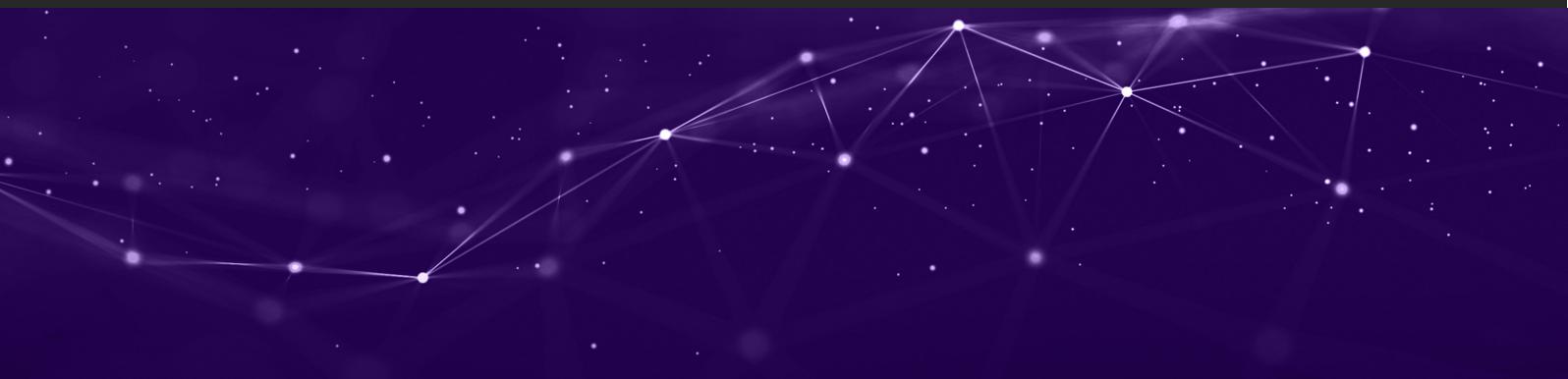
Team Profile

We typically use the Hogan suite of psychometric assessments, which provides a broad and comprehensive view of leadership behaviour and personality (including reputational indicators). Our consultants conduct 1:1 feedback sessions and create a team profile based on the collective results.

Stakeholder Analysis

Our stakeholder analysis process is designed to elicit rich data, ordinarily not captured through feedback surveys. We speak to a representative sample of key stakeholders – within the team's reporting lines and across relevant functional areas – to generate reputational data, which is formalised in a bespoke report.

The Team Elevation programme is designed for impact – both for the leadership team and the wider organisation.





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IG managed to bring some issues and ideas to the surface that we all recognised but had struggled to properly identify or name.

Executive Committee Member



Stay in touch with us...

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